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 Mail: PO Box 40919, Olympia, WA 98504-0919
 Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

☐ Amended Petition in Case _____

2009 APR 13 PM 2:00

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

Instructions: www.perc.wa.gov/Forms/E-1-inst.pdf Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

1. PARTIES The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

EMPLOYER Snohomish County Fire District 7
CONTACT PERSON Chief Richard Eastman
ADDRESS 8010 180th ST SE
CITY, STATE, ZIP Snohomish, WA 98296
TELEPHONE (360) 668-5357 ext. 3946
FAX (360) 668-6234
E-MAIL reastman@firedistrict7.com

ATTORNEY OR REPRESENTATIVE W. Mitchell Cogdill
ADDRESS 3232 Rockefeller Ave
CITY, STATE, ZIP Everett, WA 98201
TELEPHONE (425) 259-6111 ext. _____
FAX (425) 259-6435
E-MAIL wmc@cnrlaw.com

PETITIONER IAFF Local 2781
CONTACT PERSON Troy Smith
ADDRESS POB 12893
CITY, STATE, ZIP Mill Creek, WA 98082
TELEPHONE (425) 232-2916 ext. _____
FAX (425) 374-3221
E-MAIL president@iafflocal2781.org

ATTORNEY OR REPRESENTATIVE Terry Costello
ADDRESS 18 West Mercer
Suite 400
CITY, STATE, ZIP Seattle, WA 98119
TELEPHONE (206) 378-2828 ext. _____
FAX (206) 378-4132
E-MAIL costello@workerlaw.com

INCUMBENT BARGAINING REPRESENTATIVE *Indicate one.*

- ☒ The parties are not currently represented for bargaining; OR
☐ The employees involved are currently represented by the organization below:

ORGANIZATION _____
CONTACT PERSON _____
ADDRESS _____
CITY, STATE, ZIP _____
TELEPHONE _____ ext. _____
FAX _____
E-MAIL _____

ATTORNEY OR REPRESENTATIVE _____
ADDRESS _____
CITY, STATE, ZIP _____
TELEPHONE _____ ext. _____
FAX _____
E-MAIL _____

2. DESIGNATION OF REQUEST *Indicate one.*

- ☒ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.
- ☐ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.
- ☐ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.
- ☐ **EMPLOYER PETITION - DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.
- ☐ **EMPLOYER PETITION - INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire to representation by the incumbent bargaining representative.

4. OTHER RELEVANT FACTS *Indicate one.*

- ☐ Additional information is set forth on separate sheets of paper attached to this petition.

5. SHOWING OF INTEREST

A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

3. BARGAINING UNIT

EMPLOYER'S PRINCIPAL BUSINESS Fire Department **DEPARTMENT OR DIVISION INVOLVED** Battalion Chiefs

COLLECTIVE BARGAINING AGREEMENT *Indicate one.*

- ☒ The parties have never had a contract; OR
☐ A copy of the parties' current (or most recent) collective bargaining agreement is attached.

**NUMBER OF
EMPLOYEES
IN UNIT** _____

DESCRIPTION *Indicate inclusions, exclusions, contract page or case/decision number.*
 The petitioner requests Snohomish County Fire District 7 recognizes the International Association of Fire Fighters, Local 2781 as the exclusive bargaining representative for all full-time uniformed career Battalion Chiefs of Snohomish County Fire District 7 excluding the Deputy Chiefs, Assistant Chiefs, and the Fire Chief.

6. AUTHORIZED SIGNATURE FOR PETITIONER

PRINT NAME TROY SMITH **TITLE** PRESIDENT
SIGNATURE [Signature] **DATE** 4/13/09



IAFF LOCAL 2781
SNOHOMISH COUNTY FIRE DISTRICT 7
POB 12893
MILL CREEK, WA 98082-0893



April 13, 2009

Public Employee Relations Commission
PO Box 40919
Olympia, WA 98504-0919

RECEIVED
OLYMPIA, WA
2009 APR 13 PM 2:00
PUBLIC EMPLOYEE
RELATIONS COMMISSION

Dear Sir or Madam:

Enclosed you will find the required paperwork for organization of the previously unrepresented Battalion Chiefs of Snohomish County Fire District 7. There are four people in this position and all four have signed the interest card for us to represent them.

Our intention is to make them a separate unit within our Local and commence collective bargaining as soon as you have awarded us as their sole representation.

If you have any questions, please feel free to contact me at your convenience.

Thank you,

Troy Smith
President IAFF Local 2781



Troy Smith
<president@iafflocal2781.org>
>

04/13/2009 01:28 PM

To <filing@perc.wa.gov>

cc Terry Costello <Costello@workerlaw.com>, Ricky Walsh
<rwalsh@iaff.org>

bcc

Subject Snohomish County Fire District 7 Form E-1

Please find the attached forms for the organization of the four previously unrepresented Battalion Chiefs for Snohomish County Fire District 7.

Please contact me if you have questions,

Troy Smith
President



IAFF Local 2781
POB 12893
Mill Creek, WA 98082
(425) 232-2916 cell
(425) 374-3221 fax
www.iafflocal2781.org

DISCLAIMER:

This message is intended for the sole use of the addressee and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If you are not the addressee you are hereby notified that you may not use, copy, disclose, or distribute to anyone the message or any information contained in the message. If you have received this message in error, please immediately advise the



sender by reply email and delete this message. PERC Request Letter.pdf SCFD 7 BC PERC Form E-1.pdf Interest Cards 1.pdf



Interest Cards 2.pdf

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